



陈国



张方

2016

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G4

Global Reporting Initiative,

" GRI"

IFC

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<http://.fos.npharma.com/news/71e.html>

FSC



2016

.fos.npharma.com

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42



90



112

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32



56



102



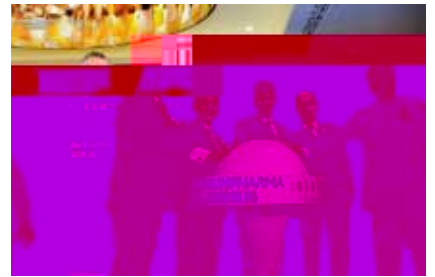
122

GB36002

131

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139 SGS



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September

12

Int iti eS rgical

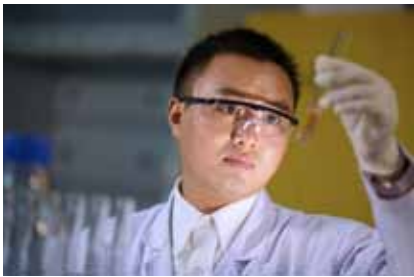
Gland Pharma

7
Gland Pharma 86%
Gland Pharma FDA

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Int iti e



December

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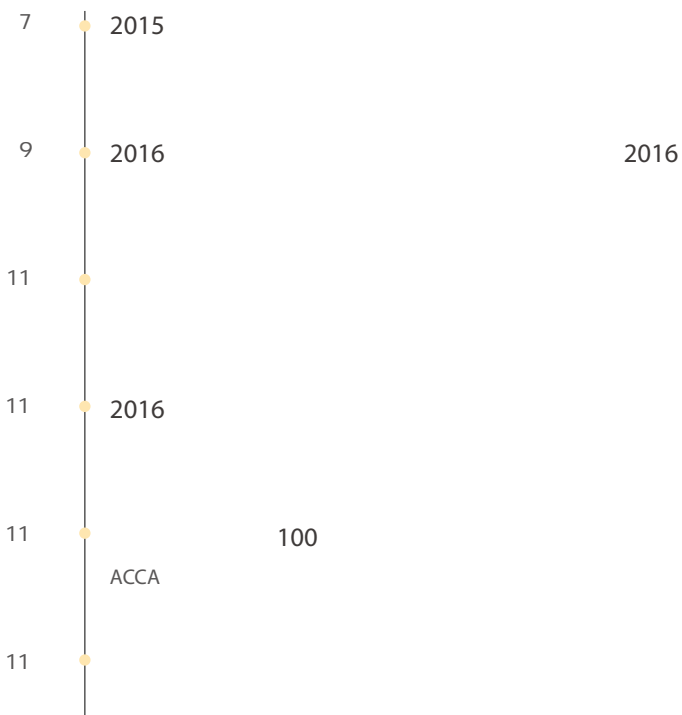
HER2

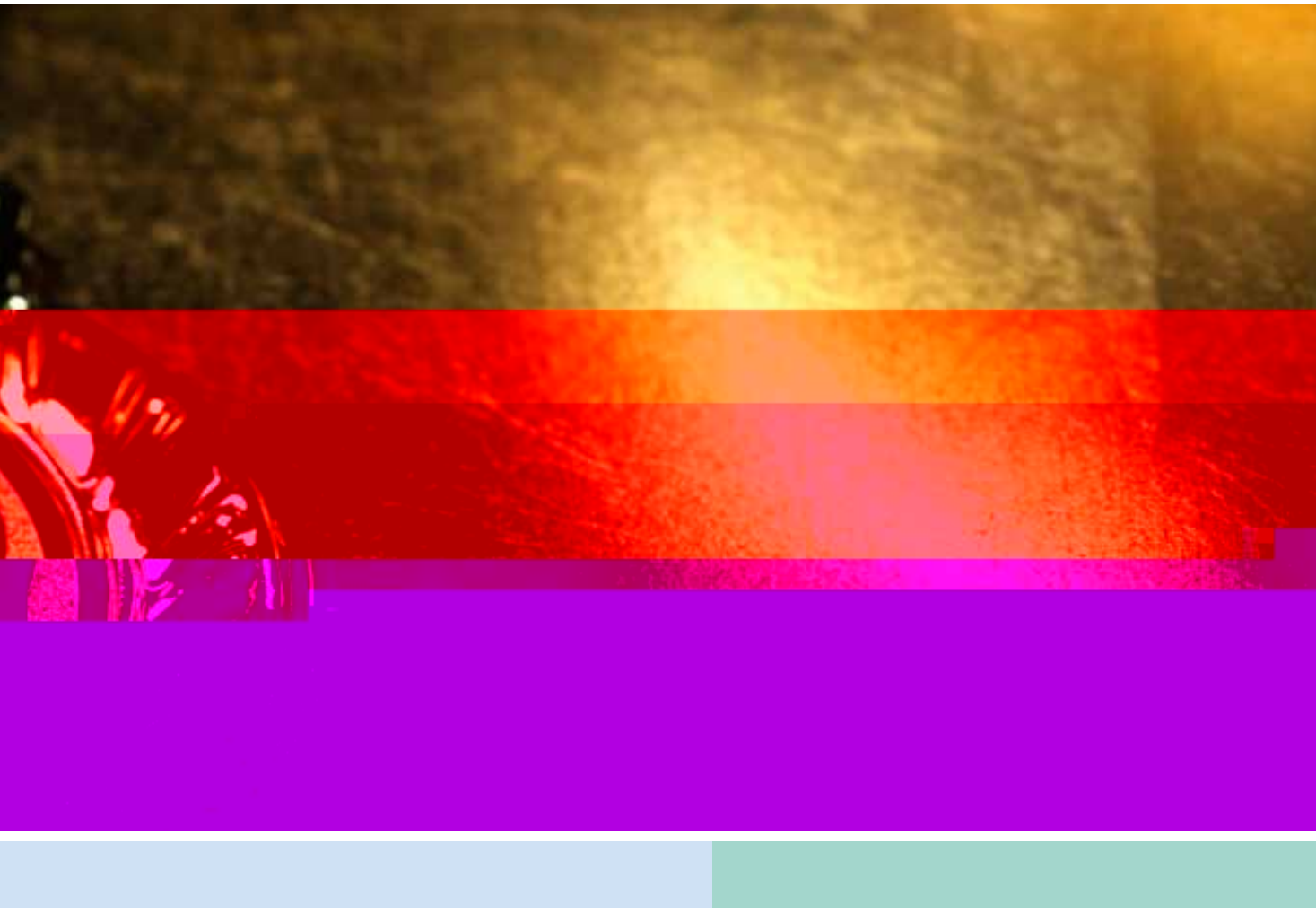
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Care For Life



Continous Innovation



Pursuit of Excellence



Win-Win Cooperation



1994 1998 8 2012 10
600196-SH 02196-

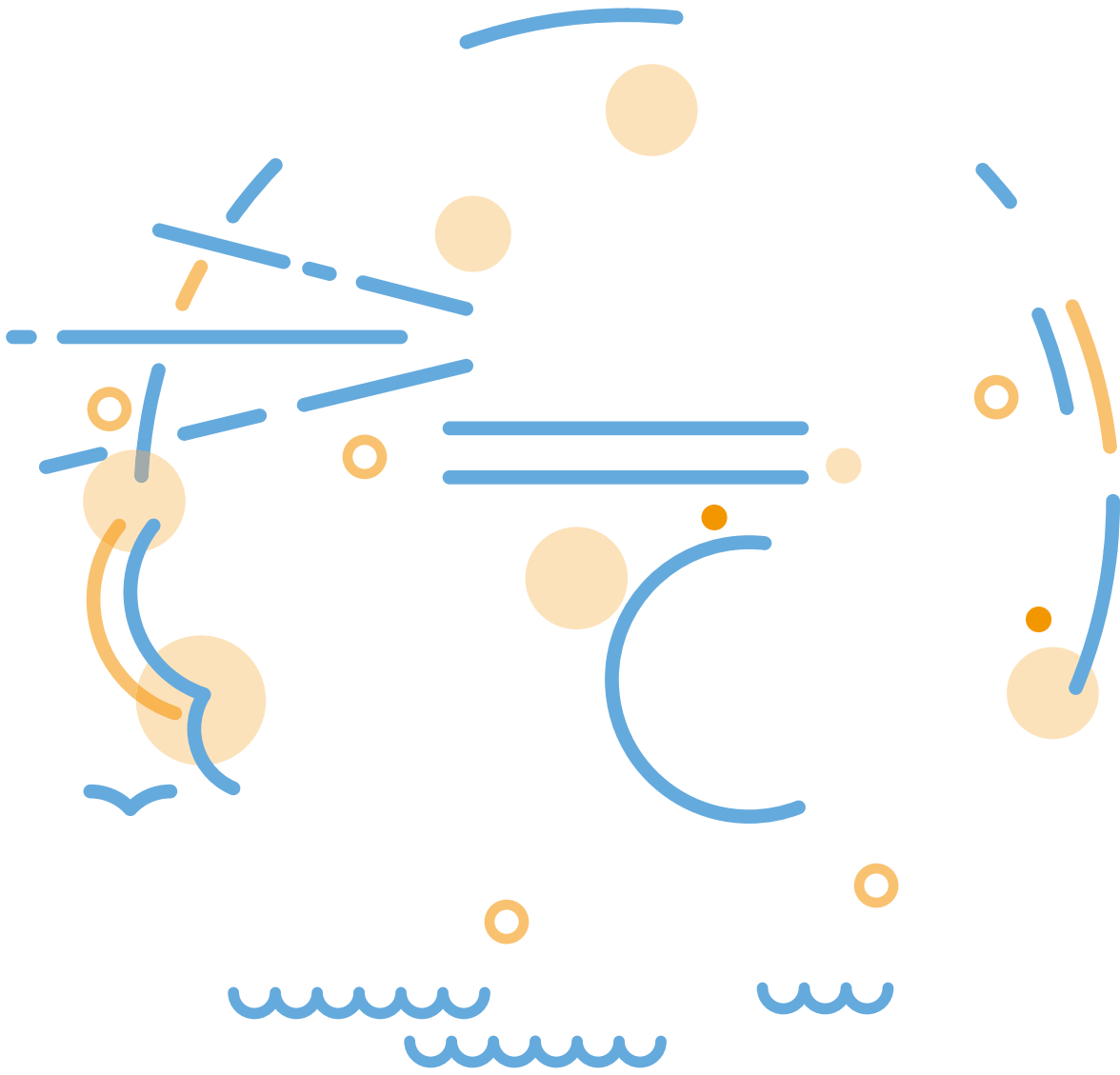
HK

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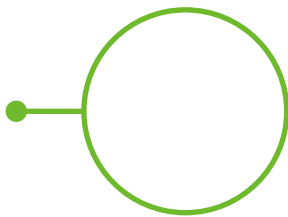




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2009-2015

EHS



EHS



2016

EHS

CSR



2017

EHS

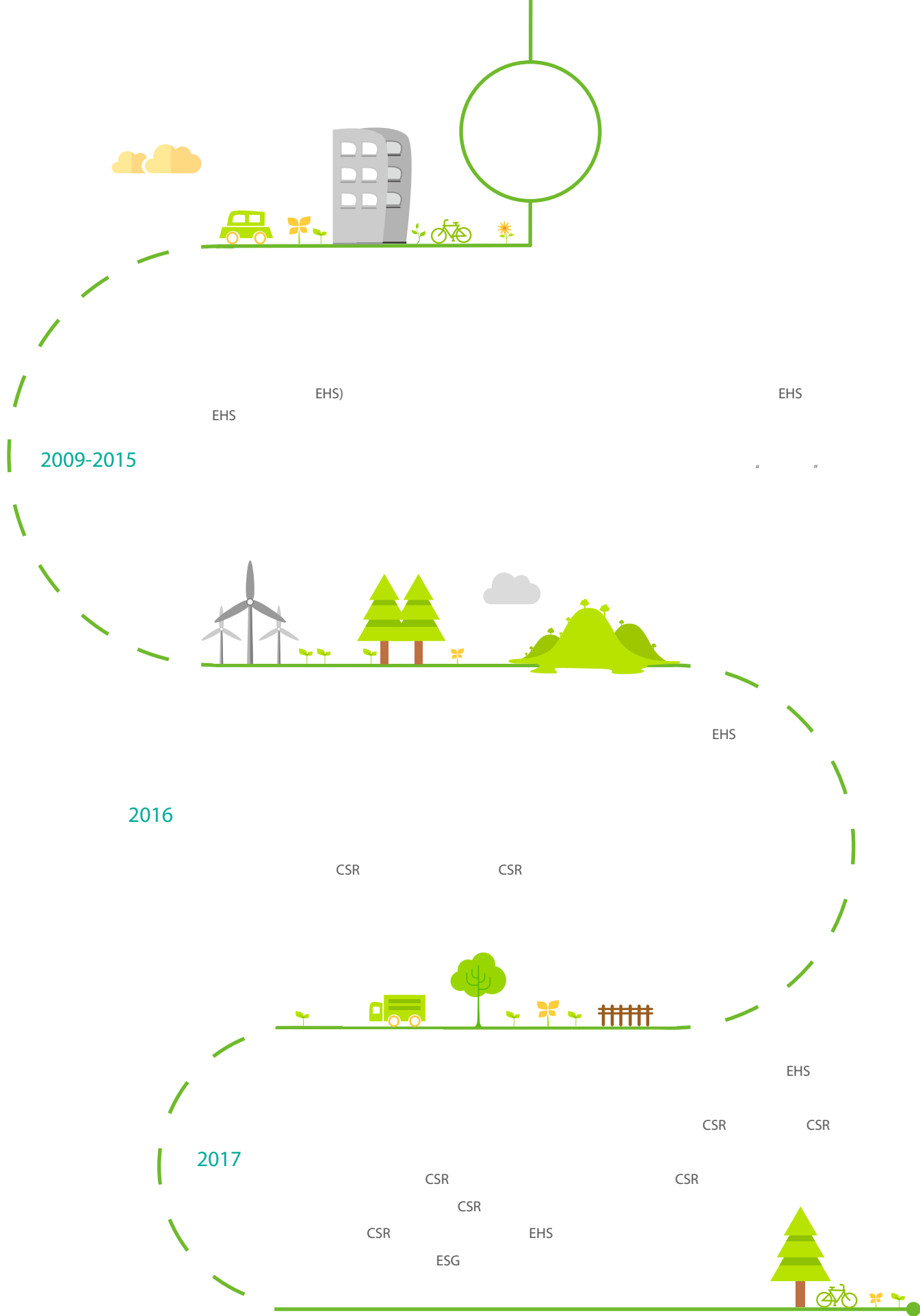
CSR

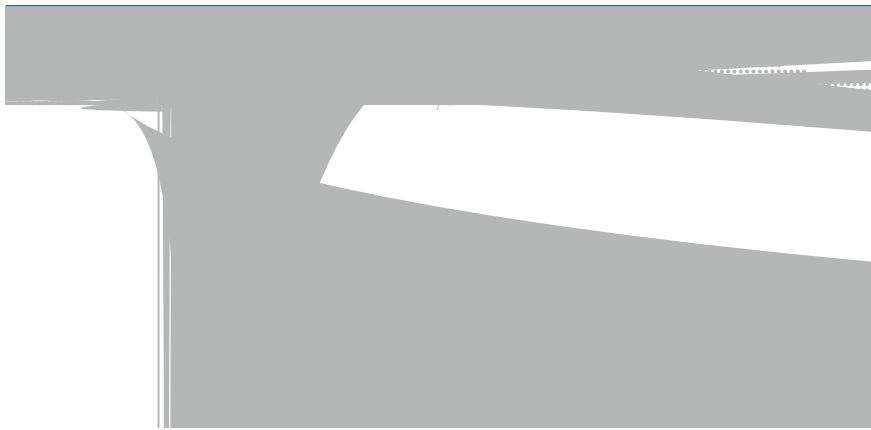
CSR

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CSR





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2016

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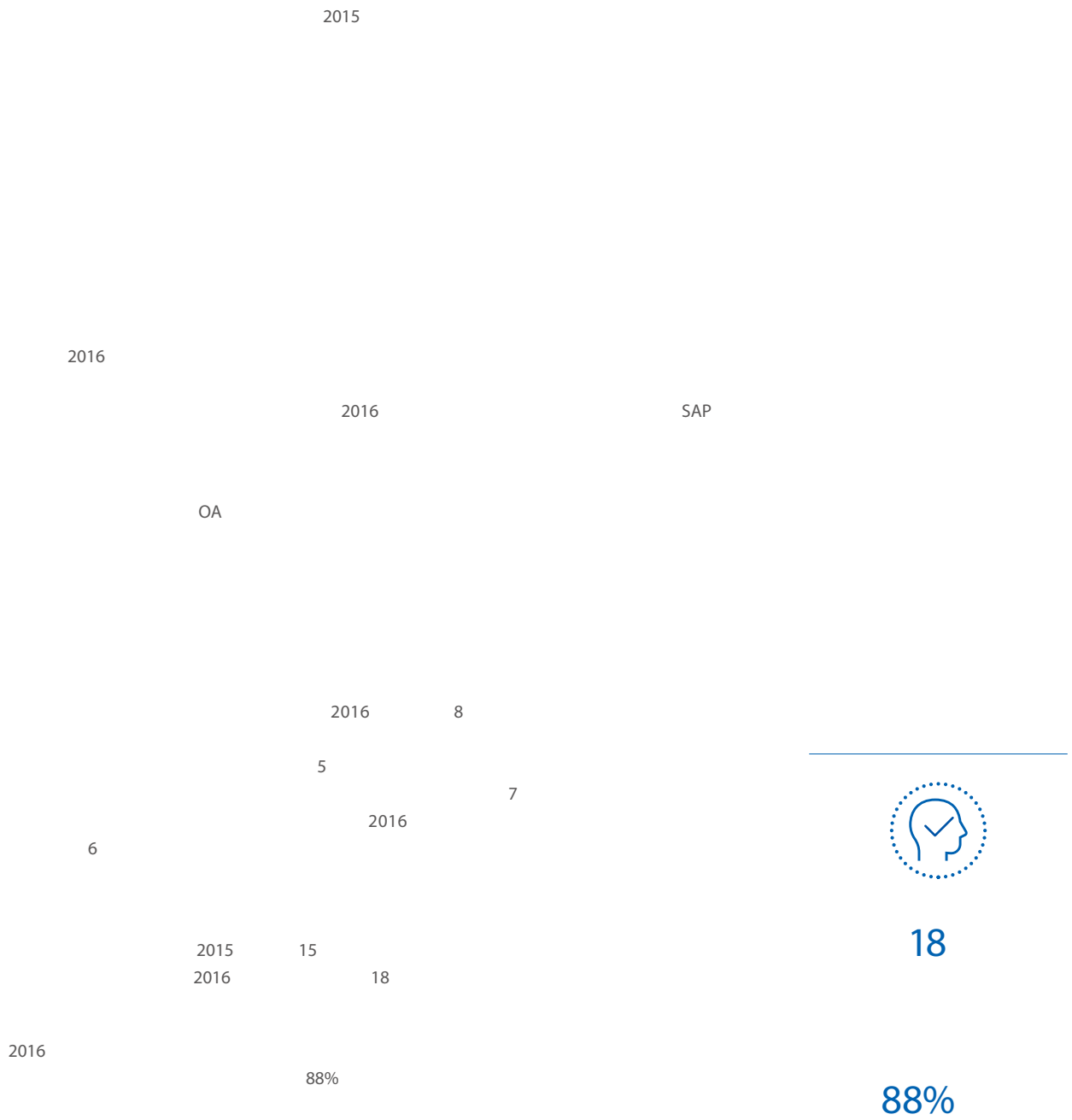
OA



88%



2016



2016

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42

23

2016

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2016

IT

ISO27000

12



" — — OpenStack — " IT
2016
OpenStack " OpenStack "
OpenStack " 2016 OpenStack " "



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14.47%

99.72%

14.47%

2015

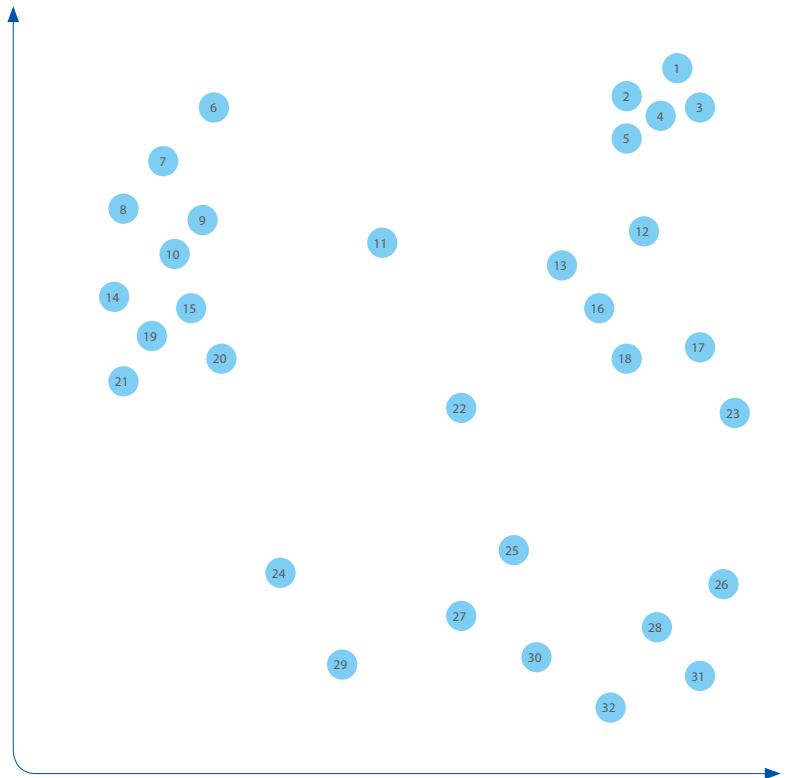
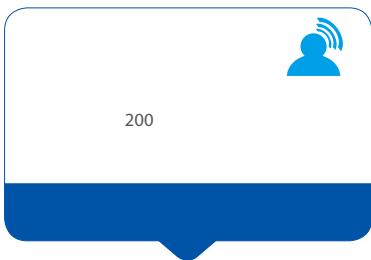
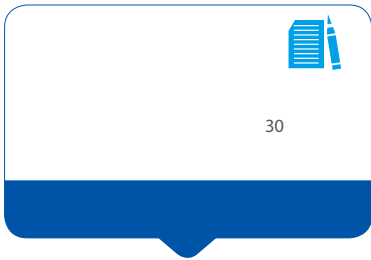
2016

2016

EHS

2016 CSR

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2016 CSR " "

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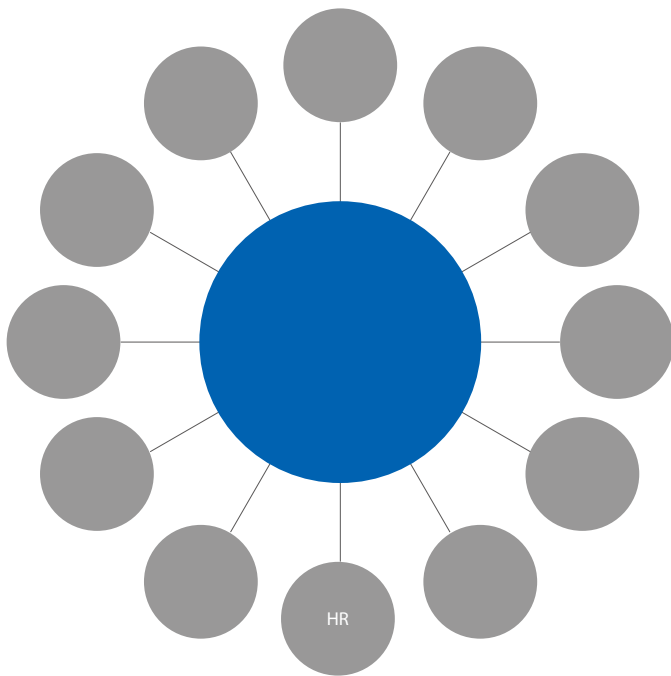
2030 " "

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CSR

EHS

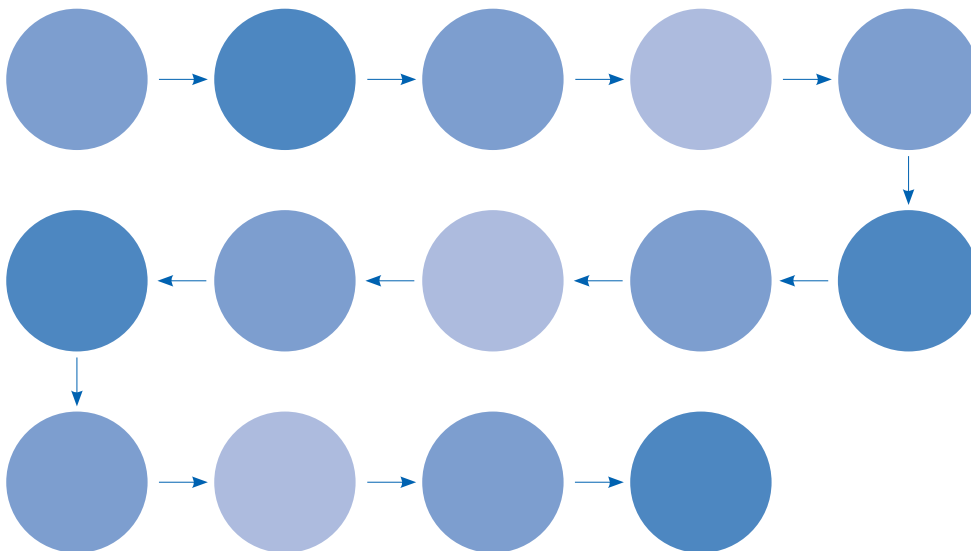


CSR

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Inc. 2016

Int iti e S rgical,

Pharma Int iti e S rgical 2016

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Gland

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2016

500



500

2016

2016

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APP

2016



181

49

99.86%

95%

2016

CSR

2015
200

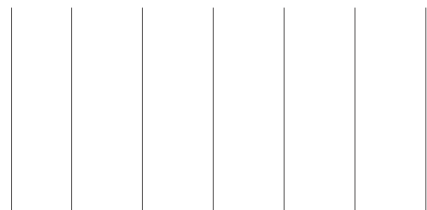
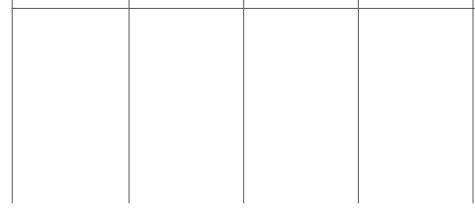
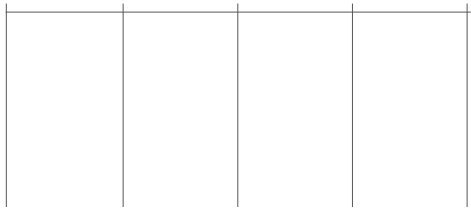
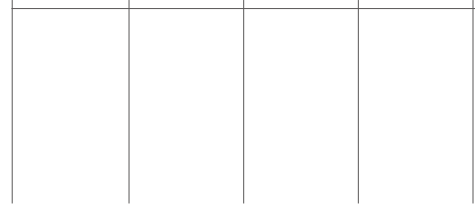
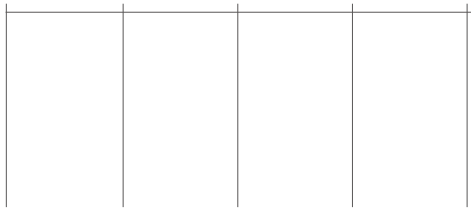
2016

GE

CSR

CSR





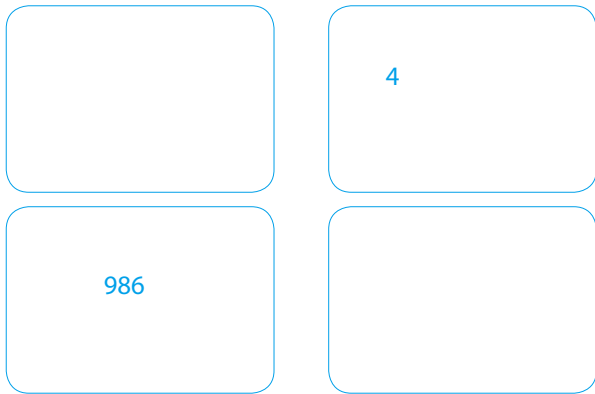


2016				"	"
2016		1,462,882	2015	16.02%	
	1,025,954		14.83%		357,155
		280,584			
209,278	2015	5.92%	14.05%	26.36	

" "

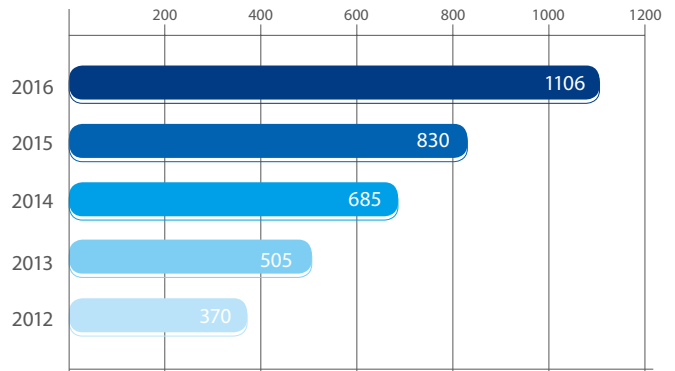
SOP

GCP

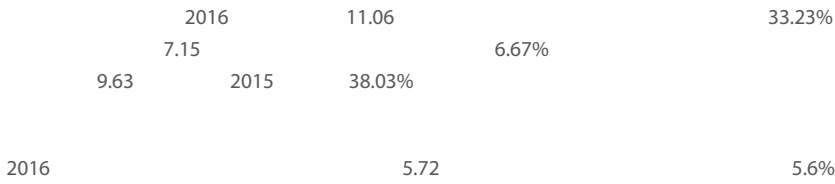


2012 -2016

单位：百万元

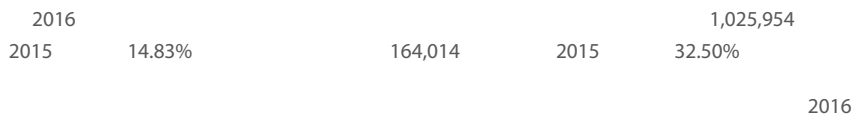
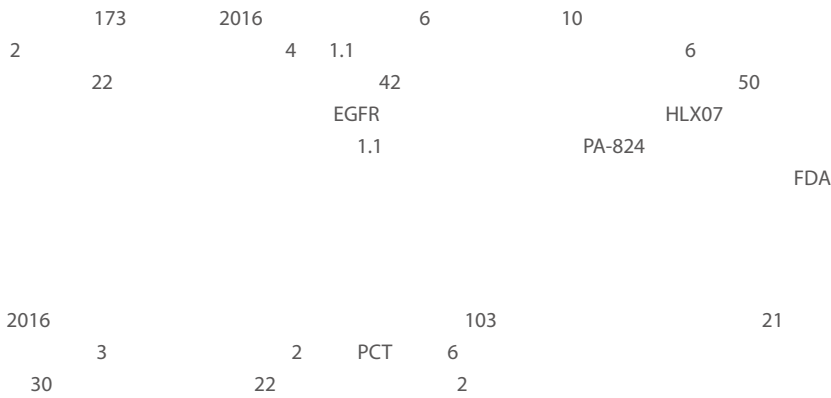


复星医药集团 2016 年研发投入 11.06 亿元（含资本化研发投入），同比增长超过 33.23%。



2016

11.06
33.23%



2016

1,025,954
14.83%

注：* 1 :2015 年数据按 2016 年口径重述，即 2015 年数据中包含新增核心产品注射用腺苷钴胺（米乐卡）的销售收入。
* 2 :同口径增减（%）为剔除 2015 年摩罗丹销售收入后的比例。

2016
21.67%
2016

167,756

2015

2016 ,

O2O " " B

3018

(CHDX) " "
2016 " "

2016
266,391 2015 18.17%

2016 Alma Lasers Alma
Lasers2016 78,621 2015 14.19% Alma Lasers
Lasers 6 CE 2 FDA Alma
Lasers 2016 Sisram Alma

2016 CML " "

2016 / / #* = \Q 0 0 0 1 D \63 0 E) Y A 0) Y) T) Y 0 0 0) T) A 0 / E 2 0 Y) R > 2 2) Y 0 0 A 0 0 # A
19,000 2015 54% +T+T 0 0 *

Int 0 0 0 0 5 0 2A-5 0 FA 0

#A+ 5 0 0 +S / 0 A-5 0 0 #* SiTd(n)Tj0.551 0 Td(t)Tj()Tj(i)Tj(t)Tj(i)Tj()20()Tj(i)Tj(t)Tj 0 0 0 0 5 0 0 0 0 8

202A-5 0 2

2016



2016
9.58%

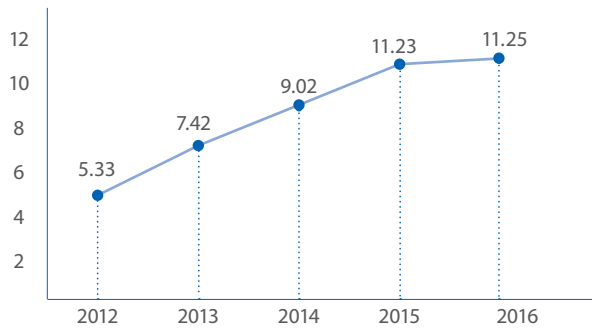
21.96 2015

2016

4-5

21.96
9.58%

2012 -2016



2016	180,612	26,615	7,673	2,001	7,614	841	225,356
2015	164,832	22,936	6,345	1,519	4,962	3	200,597
2014	131,210	20,678	4,759	1,408	4,850	285	163,190

*注：其它费用指辞退福利等其它费用。



温州老年病医院

2016 6



ISO15189



" "



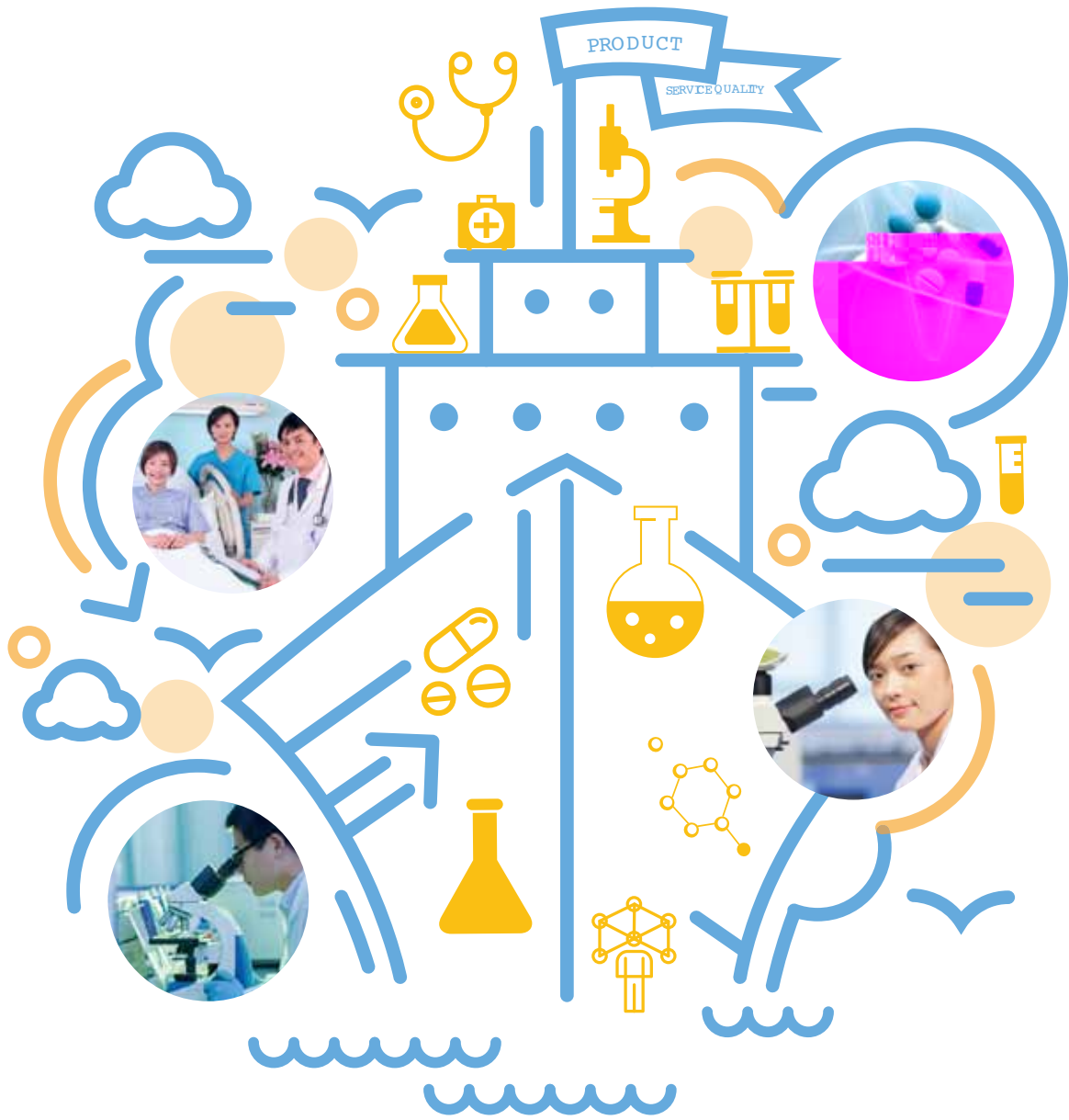
2015 4

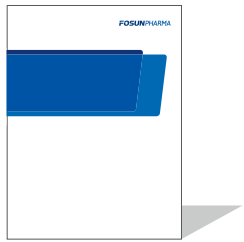
2016 6

80%



9 9





2016

14

13

	2015	2016
/	77	58
	358	401

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cGMP

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GMP
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CAPA

GMP

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GMP

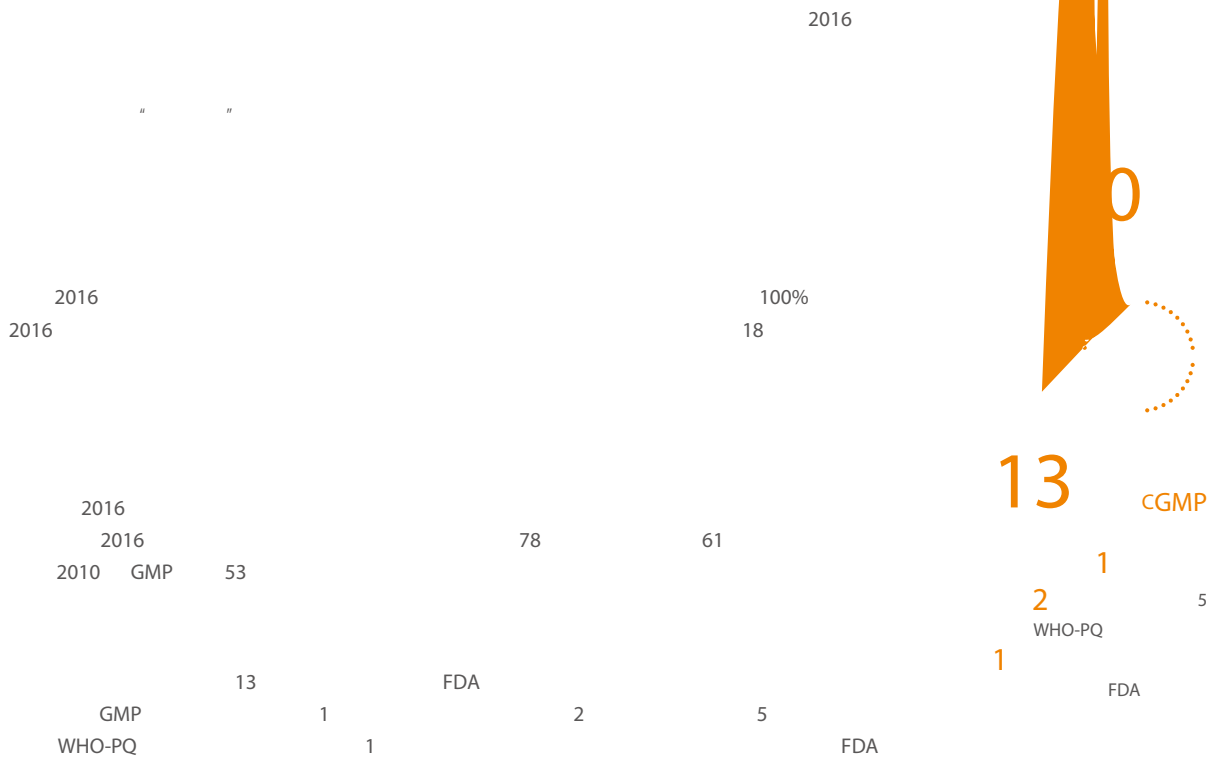
GMP

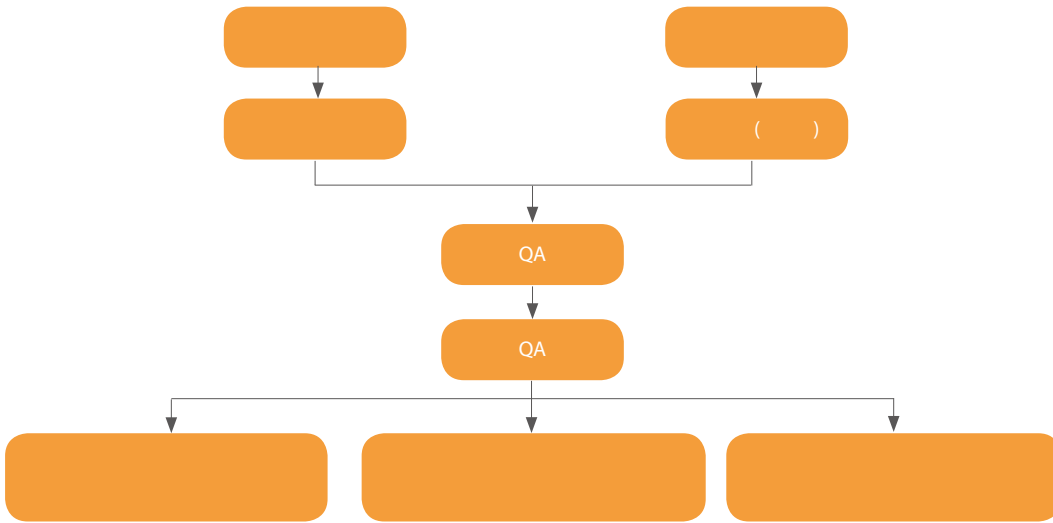
2016 ISO13485 CE

0	16
2	14
3	0
7	5
5	33
1	22
2	15
0	39
5	1
4	0
3	1
1	0
2	13
2	60
9	39
5	136
2	7
0	0
4	0
2	0
58	401

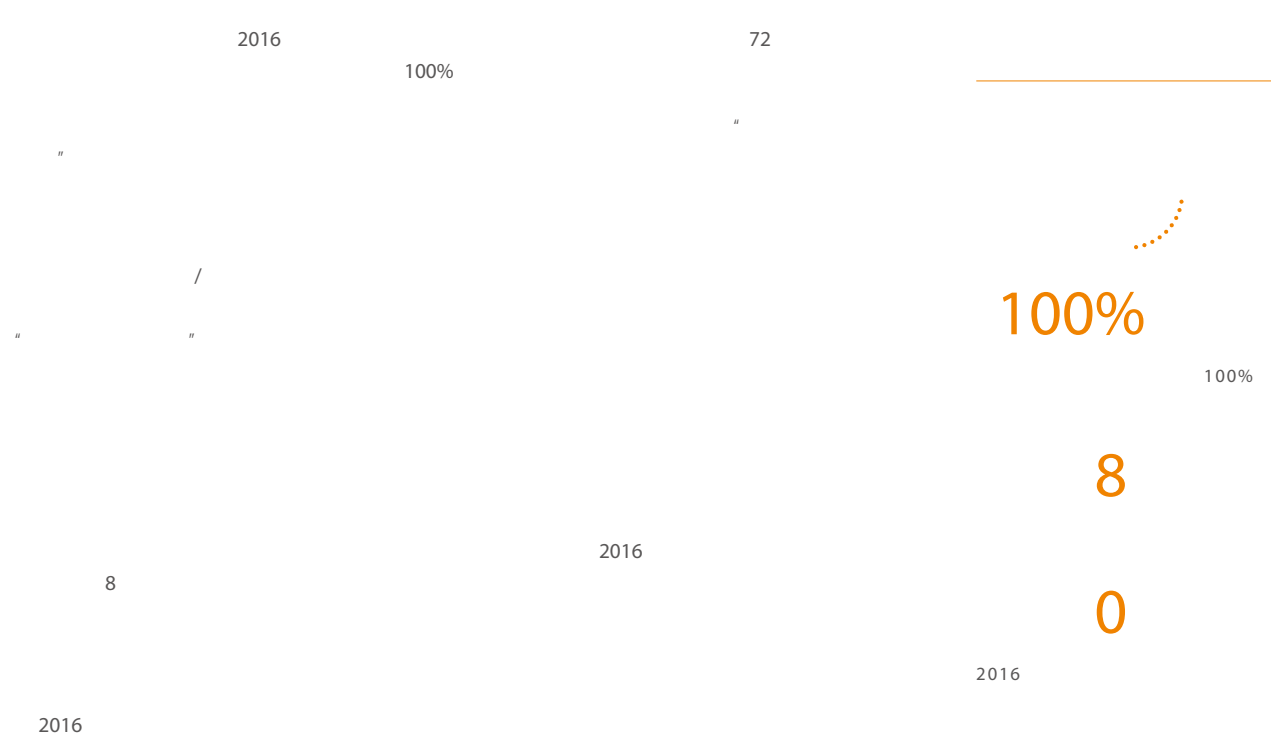
2016	2	FDA	EIR
2016	4	FDA	EIR
2016	5	FDA	
2016	3		
2016	3	WHO	OSD-I
2016	3		INJ-I INJ-II
2016	7	12-16	ISO13485 IIa CE IIb CE III CE
2016	8	24 8 26	TUV EN ISO9001 EN ISO13485 CE
2016	5	30 31	TUV Rheinland LGA Prod cts EN ISO 13485 EN I13485:2012/AC GmbH

注：本表格只收录欧美规范市场检查情况。





	5	5	100%
	2	2	100%
	0	0	-
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2016

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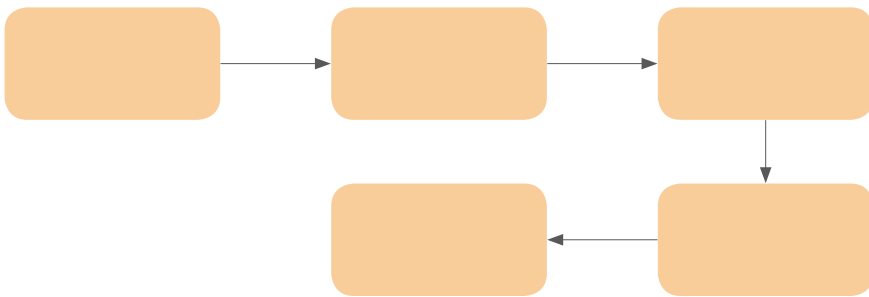
" 300

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2016



GMP

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447

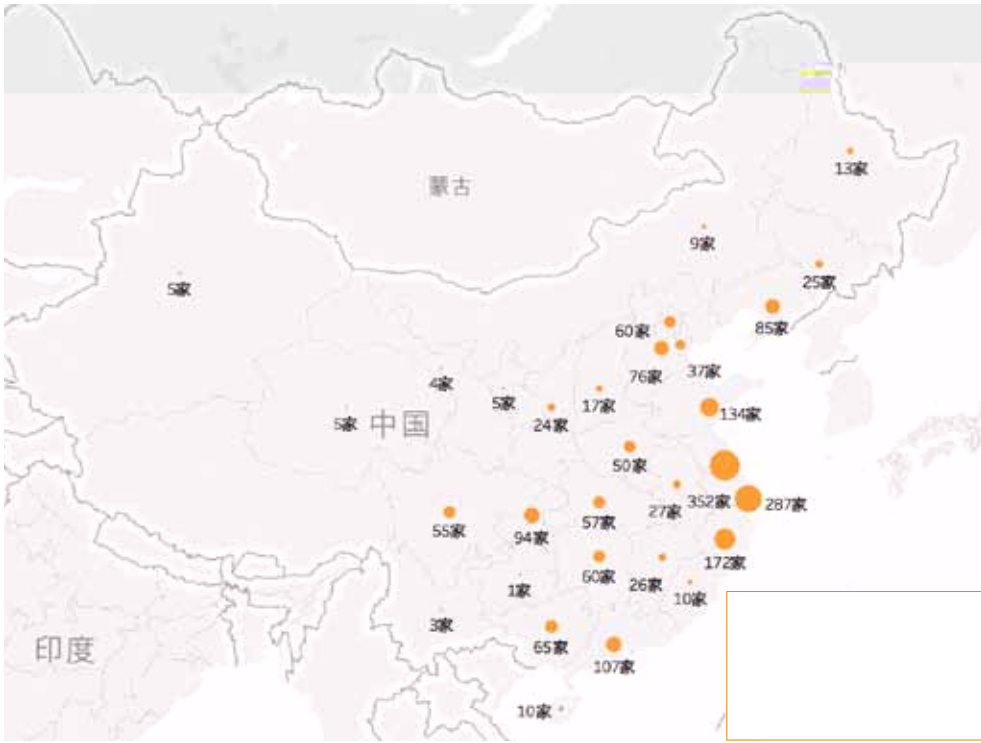
110

2016

671

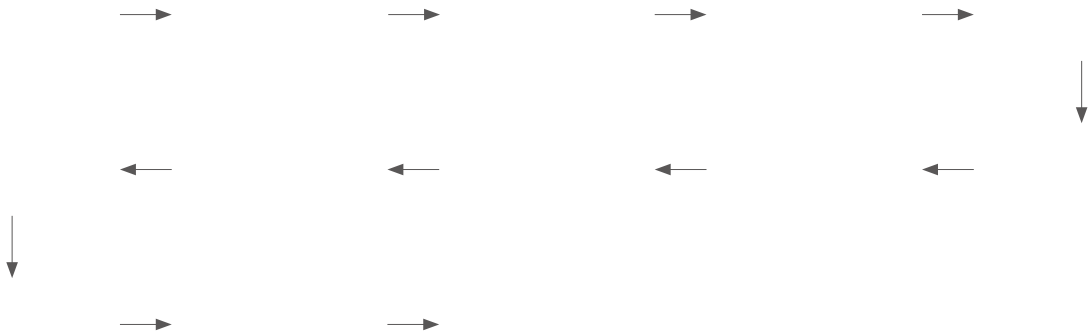
2015

671



2016

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2016



WIFI

2015 400 2 6 2300

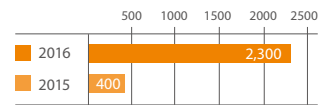


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2015 400
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2016 12 30

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2016
17

95.39%

2016

92%

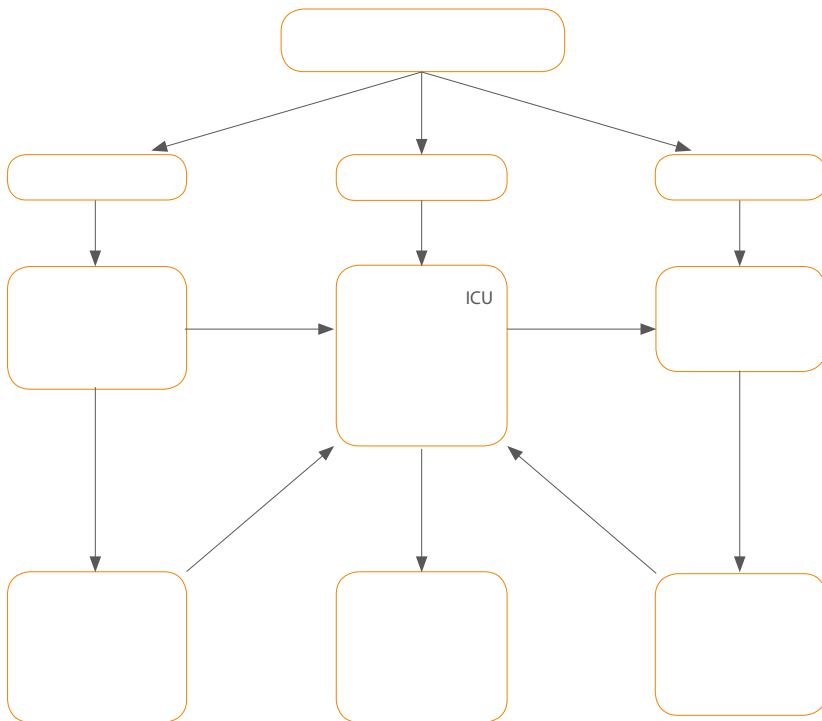


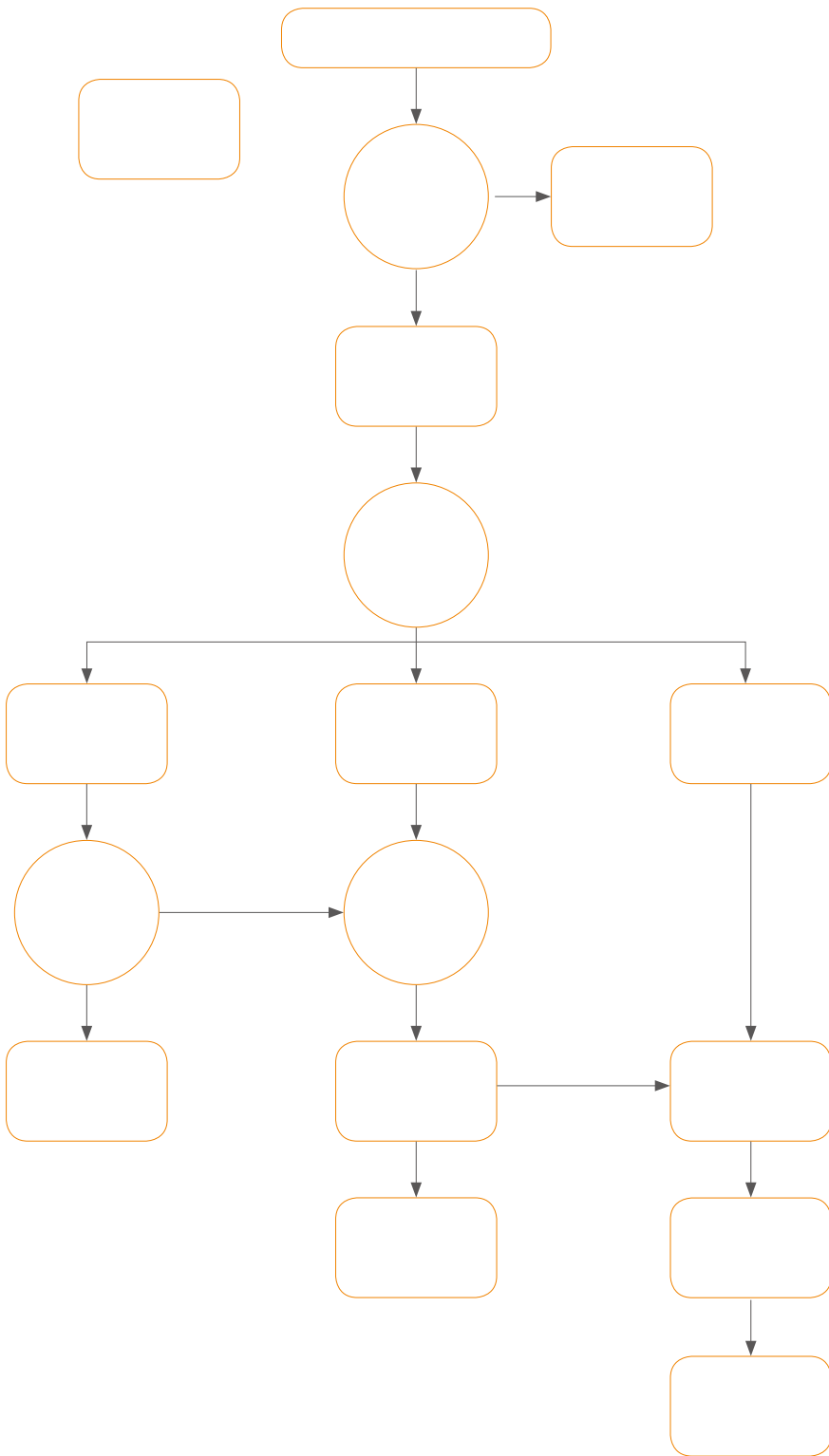
95.39%

97.8% 95% 95% 96.8% 92.32%

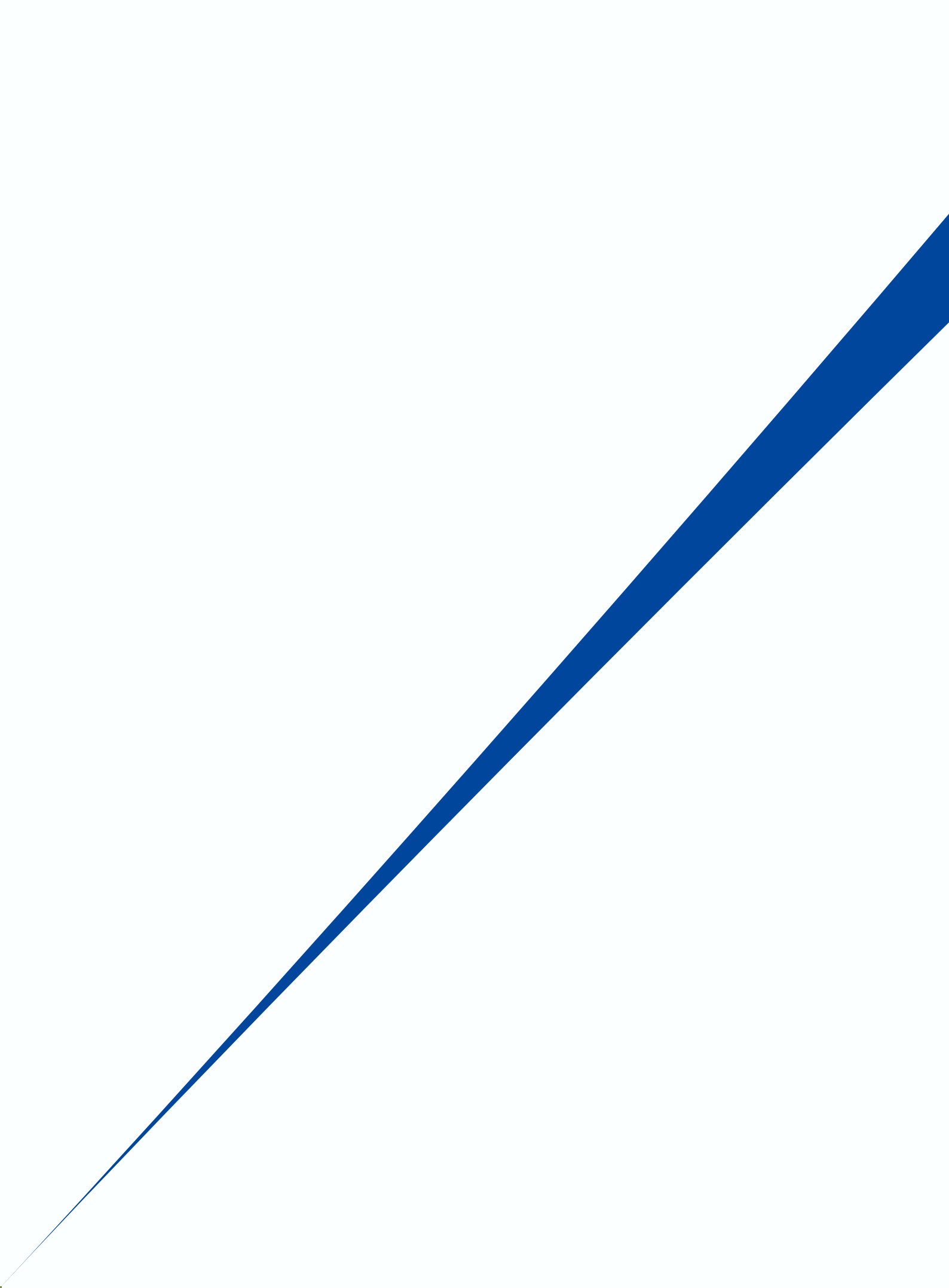
9 5 3 0 0

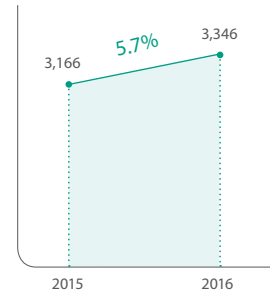
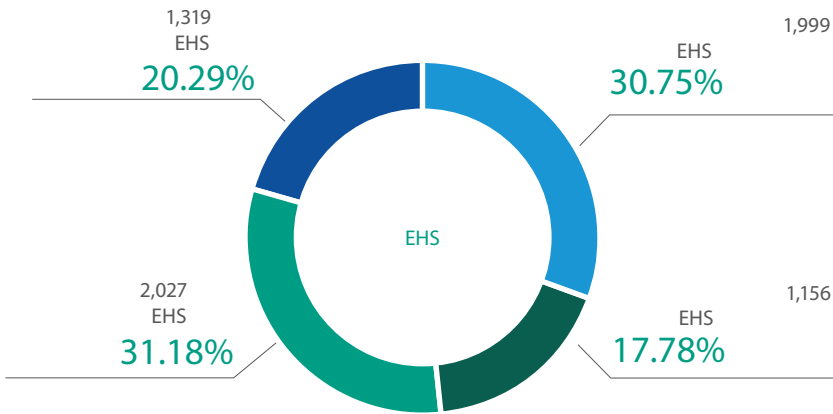
注：此处的医疗纠纷定义为由司法介入的医疗纠纷











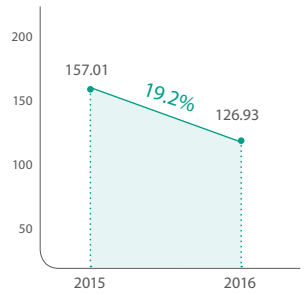
700

700

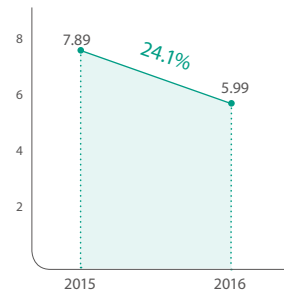


56.31

56.31



126.93 / 19.2%



5.99 / 24.1%



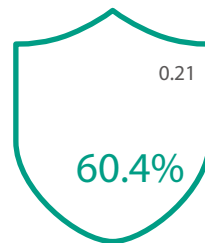
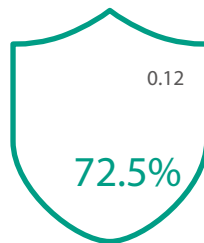
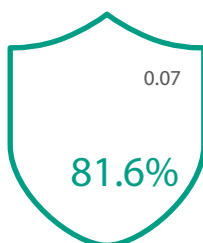
EHS

93,431
5.75
EHS

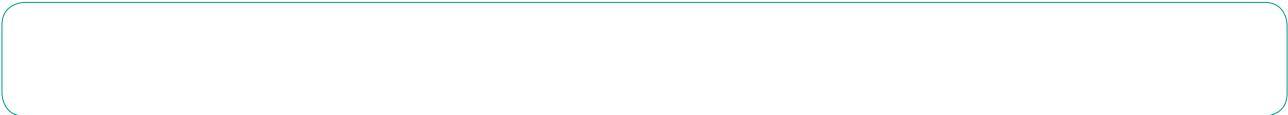
2015
2016



↑ 30.72%



EHS



Environment, Health and Safety (EHS) Policy

EHS

Fos nPharma is dedicated to become a globally recognized healthcare company. Under the philosophy of integrity and sustainability, Fos nPharma publishes its EHS policy that pursues the common developments of enterprises, environment and societies.

Thus, Fos nPharma commits to:

EHS

1. Comply with all applicable laws, regulations and standards related to Environment, Health and Safety (EHS) in both China and any other regions/states where our business is registered;

EHS

2. Implement the strategies for sustainable developments of both environment and society, by preventing contaminants and pollution, saving energies, protecting ecological civilization, and building environment-friendly communities.

3. Provide safe and healthy workplaces for employees and our business partners, by taking all kinds of efforts to minimize risks, to prevent and eliminate possible hazards and injuries.

4. Care for the well-being of employees, by taking all means of reducing their exposures to occupational risks and hazards.

2016

EHS

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2016

290

650

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2016



2016

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2016

700

530

2.86

46.1



2016

8,769,376

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2016

563,081

6.42% ,6



2016

	700
RO	31,800
	1,300
	2,500
	30,000
	450
	29,000
	396,000
	3,552
EDI	11,550
	6,000
	960
	32,984
	300
	120
	100
	7,415
	30

2016

			248.01	248.86	-	-
			354.62	352.28	-	-
1.			2,790	2,858.24	-	-
			984	959.90	-	-
			2,300	2,410.86	-	-
			1,225	1,329.22	-	-
2.			300	287.23	-	-
			12,500	12,635.03	-	-
			11,250	10,040.56	-	-
		10ml 2ml (3,609.42	3,561.8	-	-
3.		10ml 2ml	3,568.77	3,531.59	-	-
		PVC190	27,540	29,659.91	-	-
		30ml	105.84	117.22	-	-
			2,068	2,031	-	-
1.			2,640	2,640	-	-
			480	470	-	-
			419	406	-	-
2.			250,100	253,790	-	-
			49,300	49,120	-	-
			400	247	-	-
3.			1.8	2.0	-	-
			2,000	985	-	-
			1,000	803	-	-
1.			8,770	8,770	-	-
			25,670	25,670	-	-
2.			36,600	36,600	-	-
			28,920	28,920	-	-
		L	300	290	-	-
1.		L	4,060	3,672	-	-
		DMEM/F12 L	425,850	379,500	-	-
2.		C4	27	28	-	-
			1,550	1,278	-	-
			1,107.15	1,248.71	-	-
3.			1,157	1,218	-	-
			1,180.7	1,007.46	-	-
			41,906	33,301	-	-
1.			26,430	30,899	-	-
			32,710	32,676	-	-
			14,700	12,232	-	-
2.			29,492	28,621	-	-
			668	675	-	-
			66,240	66,664	-	-
			11,203	9,858	-	-
3.			6.03	5.79	-	-
			1,322	1,146	-	-
			1,096	1,088	-	-

1.		474.94	474.75	-	-
		1,749	1,657	-	-
		38	41	-	-
2.		3,000	850	-	-
		22	22.9	-	-
		11.8	10.15	10.15	100%
1.				-	-
2.				-	-
3.				-	-
1.		15	15	-	-
		15	15	-	-
		165	165	-	-
2.		50	50	-	-
		105	105	-	-
		148	148	-	-
		6,500	6,500	-	-
3.	20ml)	1.247	1.247	-	-
		2.1	2.1	-	-
		0.56	0.56	-	-
		7.55	4.6	-	-
		12.96	8.8	-	-
1.		7.8	6.6	1	15.2%
		10.25	7.75	3	38.7%
		6.4	5.12	1.4	27.3%
		3.78	5.04	-	-
3.	20	903	870	-	-
		200	292	-	-
		1,200	1,150	-	-
1.	V	3,100	3,100	-	-
		1,000	890	-	-
		2,000	1,980	-	-
3.		10	10	-	-
		5	5	-	-
	5.5# 7.0#	12	11	-	-
2.	84	4	3.6	-	-
	10ml 20ml	17	17	-	-
		21.2	21.2	-	-
3.		3	3	-	-
	CT	3	3	-	-
		159.64	159.64	-	-
2.	40L	2,301	2,301	-	-
3.		11.4	9.5	-	-
	L	520	520	-	-
	25	138	138	-	-
2.	L	1,444	1,444	-	-
	40L 10L	316	316	-	-
		334.2	334.2	-	-
2.		1,000	1,000	-	-

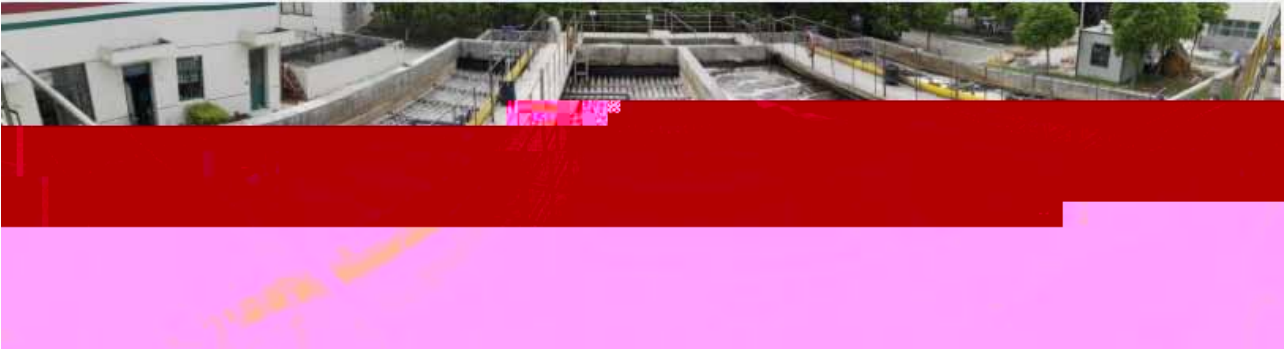
2016

Alma	3.	865	865	-	-
		10	5	-	-
	3.	10	5	1	20.0%
		6	1	-	-
		15	10	5	50.0%

注：表中除已注明单位外其他均以公斤计。

511 600m³/d
+ + +TRIC + A/O +

COD BOD SS 2016



2016

91

2016
VOCs

VOCs

2016
VOCs

VOCs

2016

91

0.000	0.001	0.000	0.12					
0.000	0.010	0.130	0.07					
3.359	0.611	0.370	0.00					
0.002	0.001	0.000	0.00					
32.863	23.886	8.817	0.00					
419.839	441.936	6.187	0.00				+	
0.000	15.747	1.030	0.00					
3.384	2.269	1.086	0.00					
0.869	0.000	0.185	0.00					35
0.000	0.000	0.000	1.34				+	20
4.007	0.180	0.604	0.00					
0.000	0.000	0.000	0.01					
0.03	0.038	0.013	-					
0.000	0.000	0.000	0.55	"	+		+	"
1.414	0.000	0.007	0.00		1.			2.
0.002	0.000	0.000	0.00					
0.010	0.014	0.014	0.00					



" " 2016



VOCs 200 WWTU
30

2016

229.67	146	0	83.67	0	83.67	0	0
738	535	0	203	0	203	0	0
23.87	11.91	11.91	0.04	0	0.04	0	0
192	75	0	117	0	0	0	117
0.67	0.63	0.02	0.02	0	0	0	0.02
15.3	9.6	0	5.7	0	2.5	0	3.3
25.3	12	12	1.3	0	1.3	0	0
3.37	2.08	1.08	0.21	0	0.21	0	0
0.84	0.75	0	0.09	0	0.09	0	0
1.51	1.5	0.01	0	0	0	0	0
63	60	3	0	0	0	0	0
13	13	0	0	0	0	0	0
0.5	0.5	0	0	0	0	0	0
15	5	10	0	0	0	0	0
78	50	28	0	0	0	0	0
0.08	0.08	0	0	0	0	0	0

2016

					9.30		35.20
					519.20		28.50
					45.00		42.00
					0.35		29.36
		/			22.90		17.75
					5.00		1.00
					20.00		100.00
	UPS	pH			1.00		13.49
					206.00		156.00
					218.00		83.00
					1.21		7.14

2016

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2016 16

EHS

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2016

2016 9 10
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120

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100%

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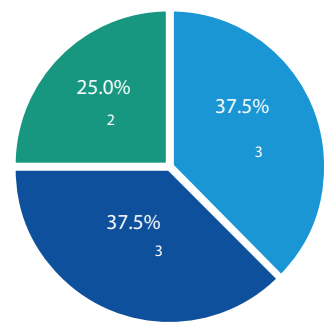
2016

CO₂ 75

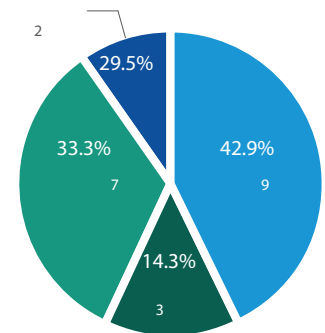
2016

2

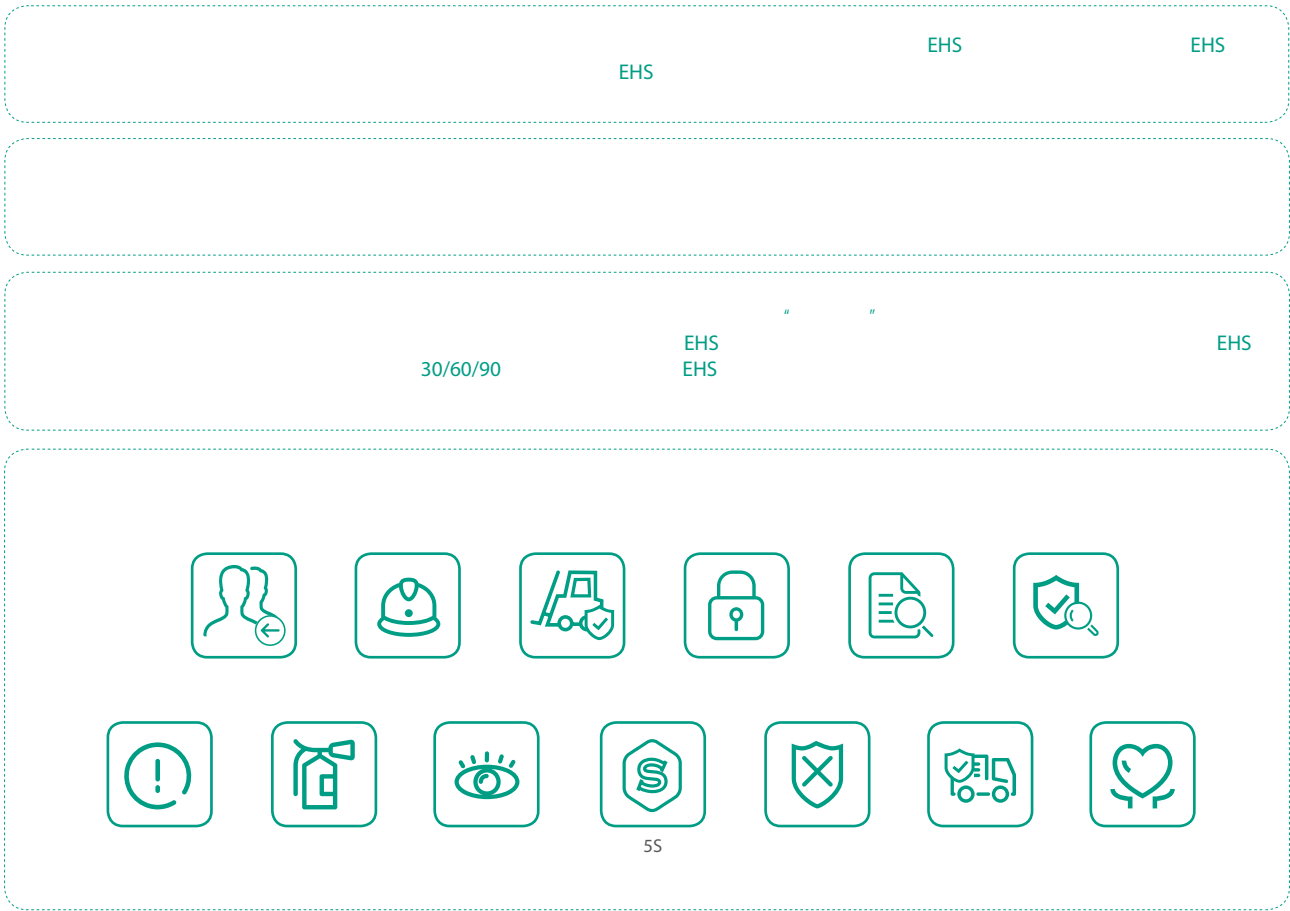
" "



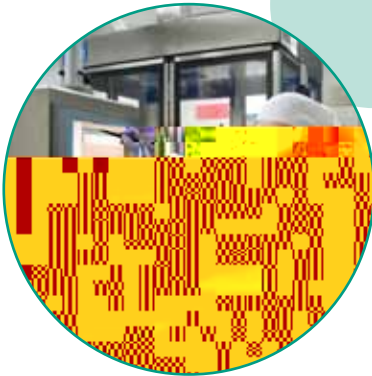
2015



2016



	()	()	()	()	()	()	()	()	()	()
2014	15,757	0	0.006	0.46	-	-	14.88%	2,060		
2015	15,187	0.006	0.026	0.392	0.424	0.533	12.57%	4,505	71,474	4.71
2016	16,235	0	0.044	0.072	0.116	0.21	14.89%	3,155	93,431	5.75



20 20

779	1,607,070	0	0	1	0	1	0.12	0.00	1	3	0.12	0.37	0	105
169	344,110	0	0	0	0	0	0.00	0.00	0	0	0.00	0.00	0	0
306	708,990	0	0	0	0	0	0.00	0.00	0	0	0.00	0.00	0	0
157	375,303	0	0	0	1	1	0.53	0.00	1	2	0.53	1.07	0	40
210	443,520	0	0	0	0	0	0.00	0.00	0	0	0.00	0.00	0	0
98	250,880	0	0	0	0	0	0.00	0.00	0	0	0.00	0.00	0	0
943	1,968,984	0	0	1	1	2	0.20	0.00	779	1,607,070	0.75	594.36	0.75	105

API 605 DCS API

2016

()

100% 2016 0 100% 2,417



2016

354	45.44%	354	100%	0
140	82.84%	140	100%	0
8	2.61%	8	100%	0

3,155

		21.52	41.90
		7.55	28.00
		101.00	0.00
		0.78	30.75
		18.80	20.28
		9.20	1.00
		262.00	/ 52.50
		6.00	8.10
		29.00	128.00
		261.40	91.00
		20.59	11.85
		0.88	0.94
	/	7.00	14.70
		39.81	40.88
		37.57	159.10
		224.70	122.30
	-	-	1.10
	-	-	0.50
		2.50	1.50
		1.65	11.19
		18.00	3.40
		605.00	60.00
DCS			
	-	-	2.52
		8.00	15.00
		1.62	3.90
		58.00	267.30
		4.00	0.50
		220.08	7.50
		3.85	1.20
		1.00	0.90
		3.00	15.00
	-	-	0.40

	9.50	3.80
	1.10	2.70
-	-	0.08
	13.00	5.00
	0.70	1.00

EHS

EHS			
EHS		EHS	
		EHS	
2016		EHS	93,431
34,913		2.15	5.75
2015	22.2%		

2016 EHS

	%	h	h	h
39	39	100%	936	896
				1,210.5

				%		h		h			
693	693	100%	1392	2,989	5,218.5	EHS	1,205	1,645.5	EHS		
260	260	100%	6392	402	603		227	303	PPE	EHS	
390	390	100%	1550	56	672		1,860	1,860	GB30871		
64	64	100%	571	795	1,745.25		911	1,956.25			
77	77	100%	1752	600	2,700	EHS	182	341			
129	129	100%	512	680	1,902.5	EHS	805	1428.5			
91	91	100%	3856	2,080	4,835	EHS	1125	2,838.5	LOTO		
16	16	100%	3931	330	419.5	EHS	122	126	HAZOP	JHA	
161	161	100%	1552	1,353	1,731	EHS	108	290	MG&LOTO		
-	-	-	-	96	138.88	EHS	71	98.5			
-	-	-	-	12	1	EHS	-	-			
-	-	-	-	650	300	EHS	60	360			
33	33	100%	792	465	697.5	EHS	465	697.5			
72	72	100%	1154	108	171	EHS	5	5.5			
136	136	100%	3,600	993	4,000	EHS	215	1,700			
4	4	100%	3	-	-		26	16			
42	42	100%	1008	50	50		63	63			
2	2	100%	64	124	114	EHS	166	138			loto
56	56	100%	224	3,006	2,750		630	1,863			
50	48	100%	48	100	95	EHS	50	45			
9	9	100%	48	19	38	EHS	19	152			
856	507	100%	277	-	-		18	41.5			
15	15	100%	180	1,462	3,100	EHS	22	55			
2	2	100%	40	151	377	EHS	2	5			
12	12	100%	6	-	-		-	-			
2	2	100%	48	258	169	EHS	152	268			
4	4	100%	48	577	577	EHS	2	24			
-	-	-	-	1	8	EHS	-	-			
-	-	-	-	4	8	EHS	-	-			

2016

EHS

				%		h		h	
102	108	100%	230		231	116	EHS	15	15
-	-	-	-	-	222	780	EHS	28	592
-	-	-	-	-	1	8	EHS	-	-

EHS

2016

" " " " " "

2016

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EHS
EHS

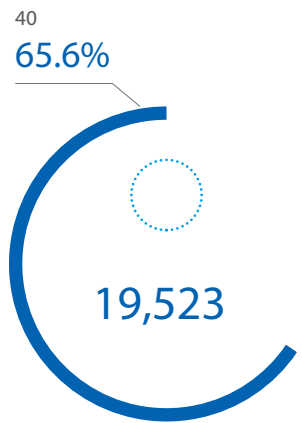
EHS

"



50.96%

49.04%



2016 12 31 19,523 2015

9.4%

2016 40 65.6%

2016 134

27.6 % 14.85 % (QA QC) 2,194

59.0 %

14.2%

2016

31.0 %

单位：人

2016	19,523		9,574	9,949
2015	17,842		8,653	9,189
2014	18,081		8,800	9,281
2013	16,791		8,246	8,545
2012	14,357		7,222	7,135

单位：人

2016	134	1021	5,395	4,977	7,996
2015	105	889	4,453	4,643	7,752
2014	93	749	4,229	4,693	8,317
2013	80	637	3,794	4,368	7,912
2012	50	472	2,931	3,364	7,540

单位：人

	2015		2016	

" "

2016

2016



2016

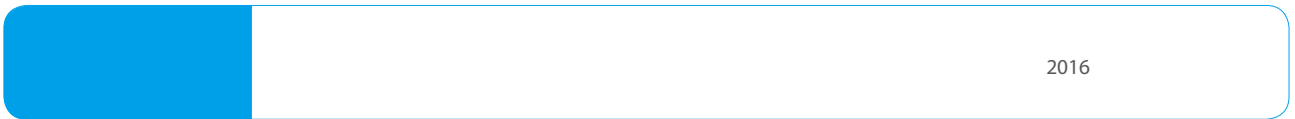
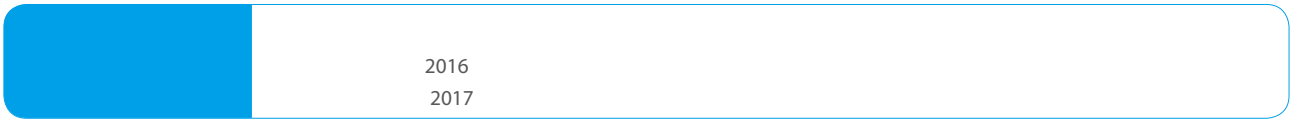
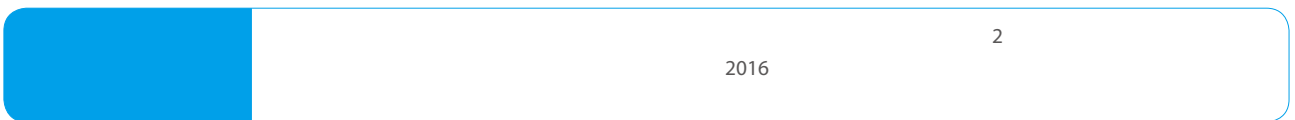
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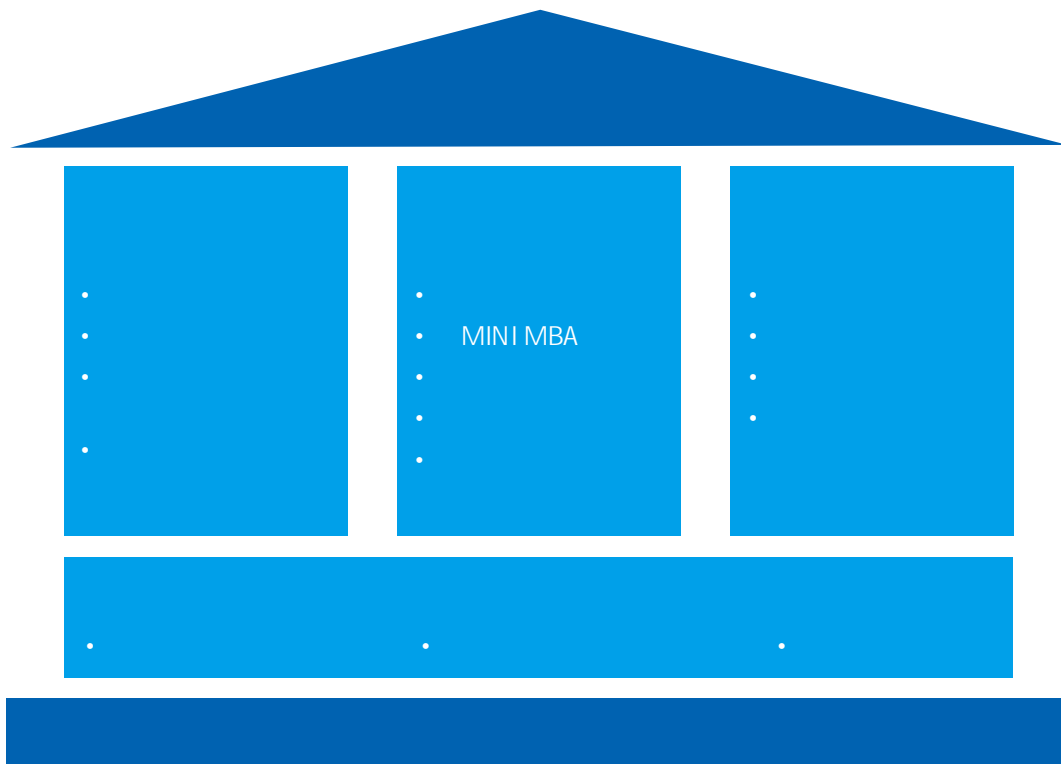
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	2012	2013	2014	2015	2016
	813	931	879	557	819
/	-	-	36	28	33
/	-	-	37	29	31
/	-	-	34	30	37
	118	154	180	226	249
	4,610	5,844	20,815	6,627	6,348
	8,971	14,050	18,278	20,697	21,255
	405,406	543,758	652,405	577,366	710,701
	317	434	714	924	543
	23,392	44,080	44,681	53,994	65,639



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QBD FDA

GMP

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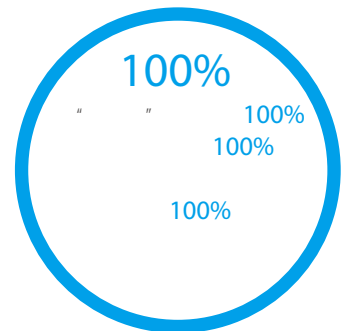
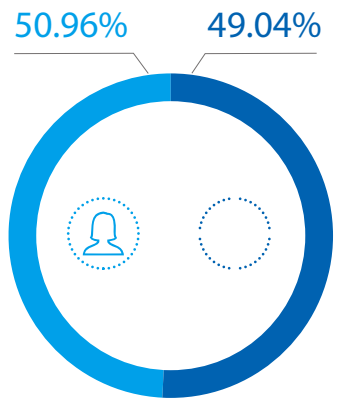
0.36%

2.49%

100%

100%
100%

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单位：人

	2012	2013	2014	2015	2016
	40	49	52	64	47
	2	7	3	5	3
	4	9	5	4	11
	160	159	193	233	283
	23	37	32	54	101
	33	30	21	46	64

	2012	2013	2014	2015	2016
	20.60%	19.12%	11.48%	18.45%	23.92%

注：晋升 / 期初期末平均数

	2012	2013	2014	2015	2016
	18.90%	17.57%	17.05%	17.12%	17.89%
	17.21%	14.76%	14.50%	13.24%	14.86%

注：流出率 = 所有离职员工数 * 2 / (期初 + 期末总人数) ; 流失率 = 主动离职员工人数 * 2 / (期初 + 期末总人数)

2016

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eCME

Dr. Chif a







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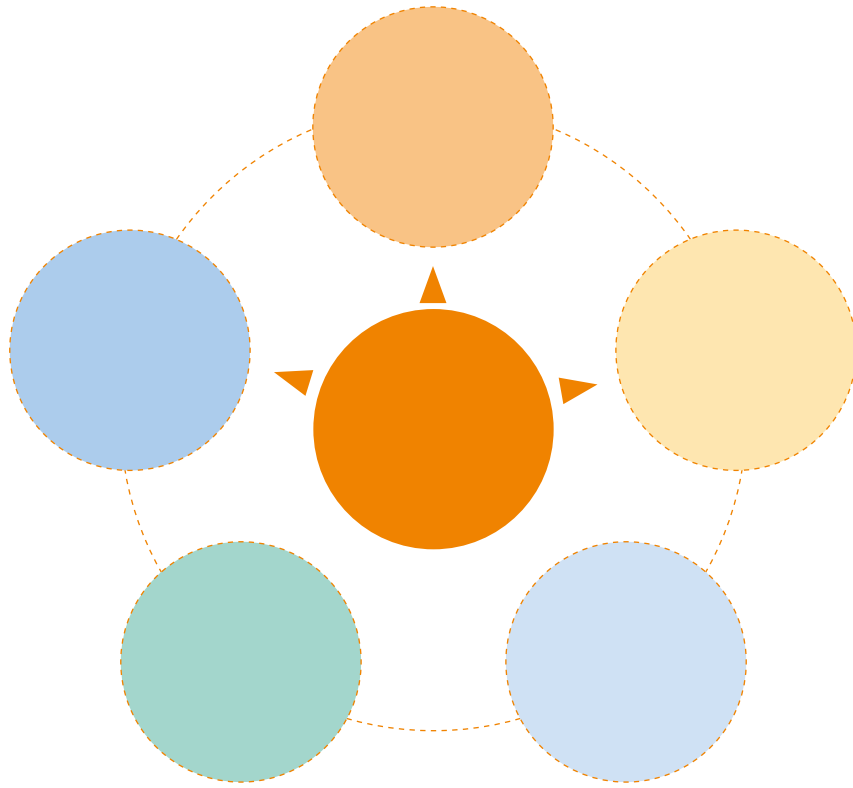
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		100	2010			5
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			2010			7
"	"	"	"	"	"	7
"	"	"	"	"	"	"
			"	"	"	"
		30				
			25			
			17000			
			10			
			1100			"
"	"		3-5			"

2016

2016	10	"	—	"	207
"	"	"	"	"	"

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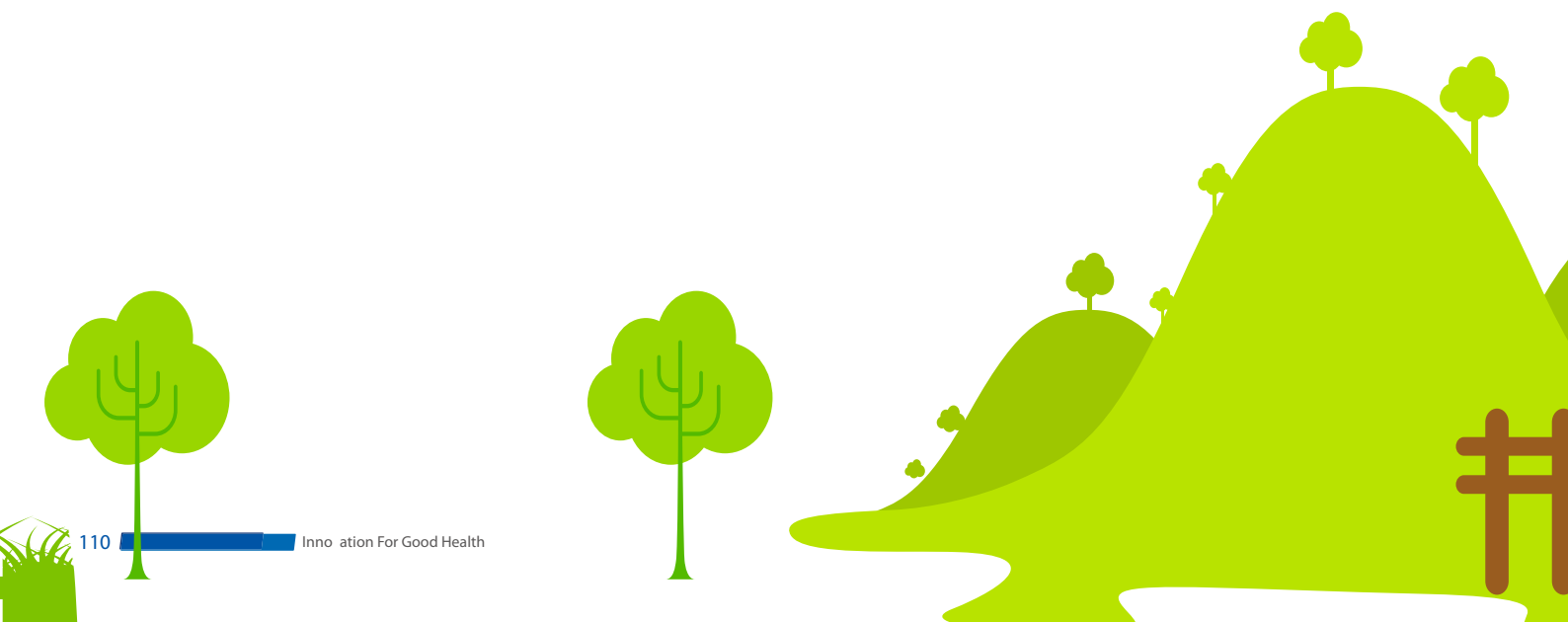
2-3	2016			5000	"	"
	"	"	65	"	"	65
"	"					
				21		

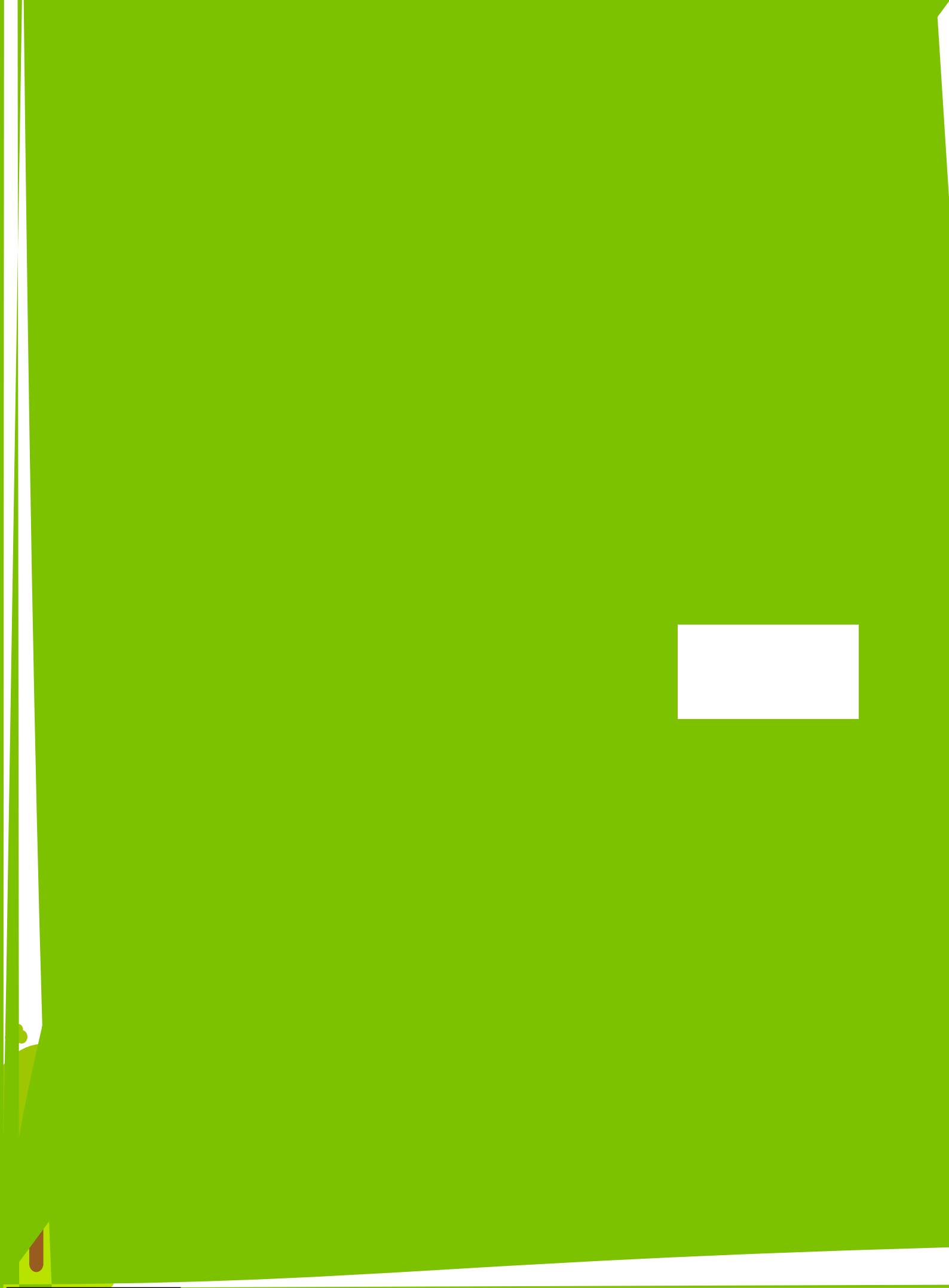


90

>90







	2012 ()	2013 ()	2014	2015	2016
*	6.05	6.84	7.21	7.86	9.19
	0.80	0.90	0.92	1.07	1.21
	0.44	0.46	0.58	0.72	0.91
	8.24%	6.22%	8.43%	9.57%	10.63%

*注：归属于上市公司股东的每股净资产（元/股）= 归属于母公司股东权益合计 / 期末股数

	2012 ()	2013 ()	2014	2015	2016
	734,078	999,641	1,202,553	1,260,865	1,462,882
	186,598	214,062	192,501	234,662	212,540
	203,599	281,883	239,435	329,717	339,942
	9,725	10,436	34,047	10,666	19,511
	1,020	1,692	1,676	3,200	2,298
	282	1,045	85	362	974
	212,304	290,627	271,805	337,183	357,155
	28,376	50,632	34,821	50,117	35,021
	183,927	239,995	236,984	287,066	322,134
	156,392	202,706	211,287	246,009	280,584
	27,536	37,289	25,697	41,057	41,550
	78,900	105,080	126,821	143,449	163,136
	333	424	735	847	797

注：本公司在编制 2015 年度财务报表时，已全面执行财政部于 2014 年 1 月至 7 月期间颁布的 9 项企业会计准则，因会计政策变更，本公司在上述列表中追溯并调整了绩效指标和社会指标。

	2012	2013	2014	2015	2016
		1.90	2.36	2.76	2.99
		()			
	14,357	16,791	18,081	17,842	19,523
	7,222	8,246	8,800	8,653	9,574
	7,135	8,545	9,281	9,189	9,949
	522	717	842	994	1,155
	100%	100%	100%	100%	100%
	76,594	124,594	163,190	200,435	219,600
	()	()			
	100%	100%	100%	100%	100%
	0.52%	0.38%	0.41%	0.36%	0.36%
	2.80	2.39%	2.30%	2.20%	2.48
	400	386	416	393	487
	410,016	549,602	673,220	583,992	717,049
			()		
	20.60%	19.12%	11.48%	18.45%	23.92%
	18.90%	17.57%	17.05%	17.12%	17.89%
		100%	100%	100%	100%

	2012	2013	2014	2015	2016
	107	119	125	161	173
	3	8	11	13	30
	3.70	5.05	6.85	8.30	11.06
	70	72	86	89	103
	33	32	36	15	30
	766	779	856	887	995

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s nl@fos npharma.com

.fos npharma.com

2016

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2016

上海市经济团体联合会执行副会长兼秘书长 李鹤富

2016

2016

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责扬天下（北京）管理顾问有限公司总经理 陈伟征

2016

润灵环球（RKS）创始人 张浩而

GRI	Global Reporting Initiative					
FSC	Forest Stewardship Council					
EHS	Environment Health Safety					
CAPA	Corrective Action & Preventive Action					
FDA	FDA					
WHO-PQ	PQ	Prequalification		PQ	WHO 2001	
WTO						
GMP	Good Manufacturing Practice					
cGMP	Current Good Manufacturing Practices					
OOS	Out of Specification					
SOP	Standard Operating Procedure					
GCP	" "					
CSR	Corporate-Social-Responsibility					
Artes n						
eCME	2014	"	"	"	"	/
IT	Information Technology					
NGO	Non-Governmental Organizations					
CE	CE	" European Conformity			" CE"	
TUV	TUV	T V				
ISO13485	"	"	ISO			
	=	+	+	+	+	/
	=	+	+			
	=	+	+		+	
	÷					
OA	Internet/Intranet					

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ISO14001

OHSAS18001

BSI

(DNV) 13

1999

COD Chemical Oxygen Demand,

NH₃-N () ,

SS Suspended Solids

14 40

VOCs Volatile Organic Compounds

acid fog 0.1 10
µm

SO_x

NO_x

PVC Polyvinyl Chloride

LED Light Emitting Diode

RO Reverse osmosis

5S Seiri Seiton Seiso Seiketsu Shitsuke

DCS Distributed Control System

7000

7000

HECC

EDI

Electro deion i ation

RO

CO₂

CH₄

N₂O

PPE

Personal Protection Eq ipment

LOTO

Lock Out & Tag Out

HAZOP JHA

5S

PSM

Process Safet Management

HRO

High Risk Operation

EIR

Establishment Inspection Report

> 00ht 0, 7p930.76 li à3 r > &,> 0.70eh



122

GB/T36002

L-1

L-1-1	98-99
L-1-2	92-99
L-1-3	92-99
L-1-4	98-99
L-1-5	98-99
L-1-6	98-99
L-1-7	22 98-99
L-1-8	98-99
L-1-9	50-51

L-2

L-2-1	58-60 80-84
L-2-2	80-84 100
L-2-3	98
L-2-4	98-100
L-2-5	38-39
L-2-6	38-39 98-99
L-2-7	98-99
L-2-8	92-100
L-2-9	92-100
L-2-10	98-100
L-2-11	98-99

L-3

L-3-1	99
L-3-2	99 104-105
L-3-3	98-99 104-105
L-3-4	98-99 104-105
L-3-5	21-22 104-105

L-4

GB/T36002

L-4-1	58
L-4-2	80-81
L-4-3	80
L-4-4	81
L-4-5	83-84
L-4-6	81-82
L-4-7	81
L-4-8	81
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